

Working at Tavistock Relationships

It is our aim to engage with our employees and promote a work culture which supports their wellbeing by offering a supportive, friendly and work-life balanced environment. As a charity, our means are limited, but we offer:

Key Terms

Working pattern

- Monday to Friday (occasional evening or Saturday working may be required)
- 37.5 hours per week – full-time, or pro rata if part-time (by agreement)
- 9.00am-5.30pm, or otherwise by agreement
- 1 hour lunch break

Salary as per advert

Support Staff: 25 days annual leave (pro rata if part-time), statutory bank holiday, plus discretionary days over Christmas/New Year (January – December)

Faculty Staff: 30 days annual leave (pro rata if part-time), statutory bank holiday, plus discretionary days over Christmas/New Year (October – September)

Central London location in close proximity to a number of means of public transport

Time off in lieu policy

Benefits / Wellbeing

Group personal pension scheme 5% employee contribution – 6% employer contribution

Performance related annual increments (discretionary)

Staff bonus scheme (discretionary)

Interest free season ticket loans

Yoga class in-house

Cycle-to-work scheme

Contribution towards eye tests and spectacles

Weekly fruit bowl for all staff

Learning and Development

Regular appraisals and feedback

Core Admin Training programme

Learning and Development opportunities

Family Friendly

Statutory Maternity/Paternity leave and Shared Parental leave schemes

Parental leave (up to 18 weeks unpaid)

Dependant leave in emergencies

Child Care Voucher scheme