

Working at Tavistock Relationships

It is our aim to engage with our employees and promote a work culture which supports their wellbeing by offering a supportive, friendly and work-life balanced environment. As a charity, our means are limited, but we offer:

<p>Key Terms</p> <p>Working pattern</p> <ul style="list-style-type: none"> Monday to Friday (occasional evening or Saturday working may be required) 37.5 hours per week – full-time, or pro rata if part-time (by agreement) 9.00am-5.30pm, or otherwise by agreement 1 hour lunch break Salary as per advert <p>Central London location in close proximity to a number of means of public transport</p> <p>Annual leave and Public Holiday entitlement (1st April – 31st March)</p> <p><u>Support staff</u></p>	<p>Benefits / Wellbeing</p> <p>Group personal pension scheme</p> <ul style="list-style-type: none"> employee contribution: minimum of 5% employer contribution: 6% <p>Inflation rate increments</p> <p>Interest-free season ticket loans</p> <p>Yoga class offered in-house at a reduced price</p> <p>Cycle-to-work scheme (up to £1,000 deducted from the gross salary)</p> <p>Contribution towards eye tests (up to £20) and special corrective appliances, usually spectacles, for VDU users (up to £30)</p> <p>Weekly fruit bowl for all staff</p>								
<table border="1" data-bbox="124 1227 769 1518"> <thead> <tr> <th>Length of service</th> <th>*Annual leave and Public Holiday entitlement</th> </tr> </thead> <tbody> <tr> <td>On appointment</td> <td>25 days + 8 days</td> </tr> <tr> <td>After 1 year</td> <td>26 days + 8 days</td> </tr> <tr> <td>After 2 years or longer</td> <td>27 days + 8 days</td> </tr> </tbody> </table> <p><u>Faculty Staff</u></p> <p>30 days annual leave plus bank holidays</p> <p>Discretionary days over Christmas/New Year</p> <p>*For part-timers, the annual leave entitlement is calculated on a pro-rata basis</p> <p>Time off in lieu policy</p>	Length of service	*Annual leave and Public Holiday entitlement	On appointment	25 days + 8 days	After 1 year	26 days + 8 days	After 2 years or longer	27 days + 8 days	<p>Learning and Development</p> <p>Regular appraisals and feedback</p> <p>Induction Plan</p> <p>Learning and Development opportunities</p> <p>Shadowing policy</p>
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